GOVERNMENT OF WEST BENGAL HIGHER EDUCATION DEPARTMENT UNIVERSITY BRANCH

BIKASH BHAVAN, SALT LAKE, KOLKATA-91

SCHEDGE UNIVERSITY, SHEARSE HOWARD-711 102

3485

DOCKET NO.____

No.52(1	4)-Edn	(U)/1U	(K)-02/08
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Dated, Kolkata the 13th January, 2012.

From

Smt. Madhumita Ray, IAS,

Joint Secretary to the Govt. of West Bengal.

To

The Registrar,

Sub

Stand point of the State Govt. regarding Reservation for O.B.Cs in teaching &

non-teaching posts of the State Aided Universities and its affiliated/constituent

Colleges.

Sir,

It has been observed that some State Aided Universities are not following properly the Govt. order pertaining to reservation for O.B.Cs particularly in categorising O.B.Cs in to O.B.C.-Category A & O.B.C.-Category B while publishing advertisements for recruitment of teaching & non-teaching posts, in spite of this Deptt.'s instruction vide letter No.373(15)-Edn(U) dt.30.06.2011. It is a matter of great concern for the State Govt.

Under the above context, I am directed o request you to kindly follow the enclosed Govt. Notifications No.6309-BCW/MR-84/10 dt.24.09.2010, 6320-BCW/MR-84/10 dt.24.09.2010, 6312-BCW/MR-84/10 dt.24.09.2010 & G.O.No.50-EMP/1M-25/98 dt.01.03.2011 while publishing advertisement for recruitment of teaching & non-teaching posts clearly categorising OBCs in to O.B.C.-Category A & O.B.C.-Category B to avoid unwanted complication.

Enclo.: As above.

Yours faithfully,

Joint Secretary

No. 52(14)/1(2)-Edn(U)/14(K)-02/08

Dated, Kolkata the 13th January, 2012.

Copy forwarded for information and necessary action to :-

 The Chairman, West Bengal State Council of Higher Education, 147-A, Rashbehari Avenue, Kolkata-700029.

2. Ruhul Amin Mandal, A/8/385, Kalyani, Nadia.

Enclo.: As above for Sl.No.1.

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An Jeans Joint Secretary

Government of West Bengal Labour Department Writers' Buildings, Kolkata-1

No.50-Emp/1M-25/98

Dated, Kolkata, the 1st March. 2011.

NOTIFICATION

In exercise of the powers conferred by Section 14, read with Sub-section (b) of Section 3 and Section 13 of the 'West Bengal Regulation of Recruitment in State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities Act, 1999' (West Bengal Act XIV of 1999) and with due regard to the 100-Point Roster introduced by the Backward Classes Welfare Department, vide Notification No.6320-BCW/MR-84/10 dated 24-09-2010 in compliance with the provision of the 'West Bengal Scheduled Caste and Scheduled Tribes (Reservation of Vacancies in Services and Posts) Act, 1976' (West Bengal Act XXVII of 1976) and 'West Bengal Commission for Backward Classes Act, 1993' (West Bengal Act I of 1993), the Governor is pleased to prescribe following Model100- Point Roster showing therein the points reserved for the Scheduled Castes, Scheduled Tribes, Other Backward Classes – Category-A and Category-B, Persons With Disabilities, Ex-servicemen and the Exempted Categories for the guidance of the appointing authorities:-

MODEL 100-Point Roster of Vacancies

		to Experience and
1 st Vacancy	-	Scheduled Caste.
2 nd Vacancy	-	Unreserved
3 rd Vacancy	-	Unreserved (E.C.)
4 th Vacancy	-	Scheduled Tribe.
5 th Vacancy	-	Unreserved (Ex-Serviceman in Group-D Post).
6th Vacancy	-	OBC Category-A
7 th Vacancy	-	Scheduled Caste (E.C.)
8 th Vacancy	-	Unreserved
9 th Vacancy	-	OBC Category-B
10 th Vacancy	-	Unreserved (E.C.)
11th Vacancy	-	Scheduled Caste (Ex-Serviceman in Group-C Post)
12 th Vacancy	-	Unreserved (Persons With Disabilities)
13th Vacancy	-	OBC Category-A (E.C.)
14 th Vacancy	-	Unreserved
15 th Vacancy	-	Scheduled Caste
16th Vacancy	-	Unreserved (E.C.)
17th Vacancy	-	Unreserved (Ex-Serviceman in Group-D Post)
18th Vacancy	-	Scheduled Caste
19 th Vacancy 20 th Vacancy	-	OBC Category-B(E.C.)
20th Vacancy	-	Unreserved (E.C.)
21 ^{tst} Vacancy	-	Scheduled Caste (Ex-Serviceman in Group-D Post)
22nd Vacancy	-	Unreserved (Ex-Serviceman in Group-C Post)
23 rd Vacancy	- 4	Unreserved
24.lh Vacancy		Scheduled Tribe
25 th Vacancy	- '	Unreserved
26th Vacancy	_	OBC Category-A
27 th :Vacancy	-	Unreserved (E.C.)
28th Vacancy	_	Scheduled Caste (E.C.)
29th Vacancy	_	OBC Category-B
30 th Vacancy	- /	Unreserved
31 st Vacancy	_	Unreserved (Ex-Serviceman in Group-D Post)
32 nd Vacancy	-	Scheduled Caste
33 rd Vacancy	_	Unreserved (Meritorious Sportsperson)

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34<sup>th</sup> Vacancy
                              Unreserved (E.C.)
 35th Vacancy
                              Unreserved
 36th Vacancy
                              Scheduled Caste
 37<sup>th</sup> Vacancy
                              Unreserved
 38th Vacancy
                              OBC Category-A
 39th Vacancy
                              Unreserved (E.C.)
 40<sup>th</sup> Vacancy
                              Scheduled Caste
 41st Vacancy
                              Unreserved
 42<sup>nd</sup> Vacancy
                              Unreserved (Persons With Disabilities)
 43<sup>rd</sup> Vacancy
                               Scheduled Tribe (E.C.)
 44th Vacancy
                               Unreserved
  45th Vacancy
                               OBC Category-A(E.C.)
  46th Vacancy
                               Unreserved
  47th Vacancy
                               Scheduled Caste (E.C.)
  48th Vacancy
                               Unreserved
  49th Vacancy
                               OBC Category-B (Ex-Serviceman in Group-D Post)
  50<sup>th</sup> Vacancy
                               Unreserved (E.C.)
  51<sup>st</sup> Vacancy
                               Scheduled Caste
  52<sup>nd</sup> Vacancy
                               OBC Category-A
  53<sup>rd</sup> Vacancy
                               Unreserved (E.C.)
  54th Vacancy
                               Scheduled Tribe (Ex-Serviceman in Group-D Post)
  55.th Vacancy
                               Unreserved
   56<sup>th</sup> Vacancy
                               Unreserved
  57th Vacancy
                                Scheduled Caste (E.C.)
  58th Vacancy
                                Unreserved (Ex-Serviceman in Group-C Post)
   59<sup>th</sup> Vacancy
                                OBC Category-B
   60th Vacancy
                                Unreserved (E.C.)
   61st Vacancy
                                Scheduled Caste
   62<sup>nd</sup> Vacancy
                                Unreserved
   63<sup>rd</sup> Vacancy
                                OBC Category-A (Ex-Serviceman in Group-D Post)
   64th Vacancy
                                Unreserved (E.C.)
   65th Vacancy
                                Scheduled Caste
   66th Vacancy
                                Unreserved (Meritorious Sportsperson)
   67th Vacancy
                                Unreserved (E.C.)
   68th Vacancy
                                Scheduled Caste
   69th Vacancy
                                OBC Category-B (E.C.)
   70th Vacancy
                                Unreserved
   71st. Vacancy
                                Scheduled Caste (Ex-Serviceman in Group-D Post)
   72<sup>nd</sup> Vacancy
                                Unreserved (Persons With Disabilities)
   73<sup>rd</sup> Vacancy
                                Unreserved (E.C.)
   74<sup>th</sup> Vacancy
                                Scheduled Tribe
   75<sup>th</sup> Vacancy
                                Unreserved (Ex-Serviceman in Group-C Post)
   76<sup>th</sup> Vacancy
                                OBC Category-A(E.C.)
   77<sup>th</sup> Vacancy
                                Unreserved
   78th Vacancy
                                 Scheduled Caste (E.C.)
   79<sup>th</sup> Vacancy
                                Unreserved
: : 80<sup>th</sup> Vacancy
                                Unreserved
815 Vacancy
                                Unreserved (Ex-Serviceman in Group-C Post)
   82<sup>nd</sup> Vacancy
                                 Scheduled Caste
    83<sup>rd</sup> Vacancy
                                 Unreserved (Ex-Serviceman in Group-D Post)
    84th Vacancy
                                OBC Category-A
    85th Vacancy
                                 Unreserved (E.C.)
    86th Vacancy
                                 Scheduled Caste (E.C.)
    87th Vacancy
                                 Unreserved (E.C.)
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88th Vacancy Unreserved 89th Vacancy OBC Category-B 90th Vacancy Scheduled Caste 91st Vacancy Unreserved 92nd Vacancy Unreserved 93rd Vacancy Scheduled Tribe (E.C.) 94th Vacancy Unreserved (Ex-Serviceman in Group-D Post) 95th Vacancy Unreserved 96th Vacancy Unreserved 97th Vacancy Scheduled Caste (E.C.) 98th Vacancy Unreserved 99th Vacancy **OBC Category-A** 100th Vacancy Unreserved (E.C.)

(E.C. means Exempted Categories)

2. The Governor is also pleased to direct that the reservation for Persons With Disabilities, as provided under the 'Persons With Disabilities (Equal opportunities, Protection of Rights and Full Participation) Act, 1995' shall be implemented as follows:-

Each of the 3 (three) Points (12th, 42nd and 72nd) of the 100-Point Roster, reserved for the Persons With Disabilities shall be filled up by persons suffering from (i) Blindness or Low vision, (ii) Hearing impairment and (iii) Loco-motor disability or Gerebral Palsy – respectively in order to ensure 1% (one percent) reservation for each of the three categories of Persons With Disabilities.

- 3. The Governor is further pleased to direct that (a) vacancies in Group 'C' Post at 11th, 22nd, 58th, 75th and 81 points and (b) vacancies in Group-D Post at 5th, 17th, 21st, 31st, 49th, 54th, 63rd, 77st, 83rd and 94th points of the above 100-Point Roster in State Services and Posts, Group-C and Group-D including those filled up through the P.S.C., West Bengal shall be filled up ex-serviceman subject to the provisions of Rule-4 of the Ex-Servicemen (Reservation of vacancies in State Services and Posts, Group-O and Group-D) Rules, 1982' as published vide Finance Department Notification No.6249-F dated 15-06-1982.
- 4. the Governor is further pleased to direct that the vacancies in Group 'B', 'C' and 'D' posts, at 33rd and 66th points of the above 100 point Roster shall be filled up from the meritorious sportspersons according to the provisions of this Department Notification Number 49-EMP/1M-25/98 dated 1st March, 2011.
- In terms of the B.C.W., Department's Notification No.6309-BCW/MR-84/10 dated 24-09-2010, the Backward Classes, for the purpose of the 'West Bengal Commission for Backward Classes Act, 1993' (West Bengal Act I of 1993) stand divided into two categories, viz. Category-A (consisting of 56 communities) and Category-B (consisting of 52 communities).
- 6. All appointing authorities should obtain names from Exempted Category Cell under the Directorate of Employment, West Bengal, to fill up the vacancies meant for Exempted Category Candidates in the above roster except the cases of Employment on compassionate ground, viz. death-in-harness and premature retirement due to permanent incapacitation.

- 7. The relevant Notifications issued by the Finance Department relaxing upper age limits for SC, ST, Other Backward Classes Category-A and Category-B, Persons With Disabilities, Ex-Servicemen and Exempted Category Candidates may be kept in view while taking steps for filling up vacancies meant for the respective categories.
- 8. As no curtailment of existing percentage of reservation for SC, ST and OBC-Category-A and Category-B can be made, the reserved points for SC(E.C.), ST(E.C.), OBC Category-A (E.C.) and OBC Category-B (E.C.) shall be filled up by the Exempted Category Candidates belonging to SC, ST and OBC Category-A/Category-B only. In case of non-availability of a suitable Exempted Category Candidate belonging to SC, ST or OBC Category-A and Category-B for any of such reserved point, the said vacancy shall be filled up by a non-Exempted Category Candidate belonging to SC ST or OBC Category-A and Category-B as the case may be.
- 9. a) This order issues in partial modification of this Department Notification No.240-Emp dated 02-08-2001 to the extent it is considered necessary for implementation of the 10% and 7% reservation quota for Backward Classes under Category-A and Category-B as laid down in BCW Department Order No.6320-BCW/MR-84/10 dated 24-09-2010 and also for streamlining the process of 5% and 10% reservation of vacancies in Group-C and Group-D Post respectively in State Services and Posts, Group-C and Group-D as laid down in the 'Ex-Servicemen (Reservation of vacancies in the State Services and Posts, Group-C and Group-D) Rules 1982.
- b) All appropriate authorities of the Government, including Home Department, B.C.W, Department, Finance Department, Department of Sports and P.S.C., West Bengal have been consulted on respective issues concerning them.

By Order of the Governor, Samar Ghosh, Chief Secretary to the Government of West Bengal.

No.50/1(100)-EMP

Dated, Kolkata, the 1st March, 2011.

Copy forwarded for information and necessary action to the :

1. Additional Chief Secretary,			Department
The state of the s	Person Control		Department
Govt. of West Bengal.	100000		
2. Principal Secretary/Secretar	y		Department
Govt. of West Bengal.	1		
3. Commissioner,			Division.
4. District Magistrate,	19-41-11-11 24-11-11-11		District.
This may kindly be circula	ated amor	ngst the app	ointing authorities under his
administrative control.	and the same of		
5. "Secretary, Public Service Co	ommissio	n. West Ben	gal with reference to his
letter No.241 PSC(S&R)/IR-			
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	1		Joint Secretary.